

## Prince George Native Friendship Centre

### Job Title: Support Worker

Department: Aboriginal Child & Youth Wellness Program

Reports to: Aboriginal Child & Youth Wellness Program Coordinator

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### SCOPE OF POSITION

The Support Worker will:

- develop and deliver prevention, wellness and risk reduction activities that are culturally relevant to the community of Kwadacha; in the format of groups, camps, workshops and individual counselling
- facilitate access to services and family visits for children, youth and families from Kwadacha, when they are in Prince George
- participate in local cultural and healing practices; work from an Aboriginal model of wellness
- provide liaison, consultative and education services to other service providers on behalf of Aboriginal clients and their families
- promote and support opportunities for community partnerships
- work collaboratively with the team to identify community and systemic issues to be addressed; and deliver services, as guided by, and in consultation with, the Kwadacha band and the ACYWP
- collaborate with other PGNFC programs to provide education and culturally relevant programming
- maintain systemic requirements, such as documentation and reporting
- function as a case manager to ensure client needs are being met, including attending Integrated Case Management meetings
- engage in ongoing professional development, including cultural teachings

SPECIFIC DUTIES (Include the following, however, other duties may be assigned as required)

- Facilitating Groups and Workshops:
  - developing and delivering groups in response to client needs and interests; on the spectrum of prevention – early intervention/risk reduction – therapeutic intervention
    - these group experiences will reflect cultural practices and teachings
  - developing and delivering workshops in response to capacity building and community issues
- Cultural Camps and Events:
  - play a support/facilitator role in culture camps, and be able to lead camp activities
  - work collaboratively with the Spiritual and Cultural Advisors at PGNFC, and the Elders in community

- Client & Family Support:
  - provide individual supportive counselling and outreach that is holistic and inclusive of Aboriginal healing practices
  - respond to crisis situations; provide risk assessments and interventions as required
  - assess client needs, develop and implement support plans which enhance daily functioning and encourage healthy lifestyle choices
  - assist caregivers in developing coping strategies, including self care
  - support clients and caregivers in relevant community referrals and accessing services from other agencies
  
- Community Partnerships:
  - establish and maintain effective collaborative relationships with community organizations in Prince George, Mackenzie and Kwadacha in order to plan and deliver joint services
  
- Other Duties:
  - travel to Kwadacha to deliver services every month
  - availability for flexible working hours